



Job opening Maine Families - Family Visitor

Penquis, a social services agency serving Penobscot, Piscataquis, and Knox counties for over 50 years, is seeking 4 Fulltime (40 hours/week; benefits eligible) Family Visitor positions. Come be part of a progressive and innovative team within its **Maine Families Home Visiting Program**, with a flexible work schedule either in the office or with a hybrid work model.

Maine Families is grounded in a prevention approach, understanding the importance of building trusting relationships with families in order to support them in raising children birth to three years old. Through regularly scheduled visits, Maine Families Family Visitors use an evidenced-based model to promote positive parent-child interactions, build parenting skills, and knowledge around child development. Maine Families makes a difference for the whole family!

Requirements include Bachelor's Degree in Early Childhood Education, Social Work or related field and one-year paid experience working with young children, birth to 6 years old. Other Preferred Qualifications: Experience in home visitation, knowledge of infant and child development, experience providing case management, the ability to work well independently, strong organizational, skills and time management computer, interpersonal and communication skills and the ability to support diversity equity and inclusion for the families we serve. Must have a valid Maine Driver's License and daily use of a vehicle insured to State requirements. The Maine Families Home Visiting Program offers a comprehensive on boarding process and annual training opportunities. Family Visitors have the flexibility to work independently as well as with a team. Maine Families provides the opportunity to become a certified Lactation Counselor.

The starting rate of pay for the position is \$19.55 per hour. Sign on incentive of \$1400 Available-- \$400 payable after successful completion of 2 months, \$1000 payable after successful completion of 6 months.

Upon hire and periodically thereafter, must comply with Penquis background check requirements with satisfactory results as outlined in current contract provisions.

Penquis offers an excellent benefits package, competitive wages, and opportunities for educational advancement, certification, and coursework. For more information or to apply on line at Penquis Employment or contact us at 973-3500 (TDD: 973-3520) or by email at employment@penquis.org to request an application and job description. Applications will be accepted until the position is filled.

Penquis complies with all applicable federal and state laws and regulations concerning employees, including those pertaining to mandatory COVID-19 vaccination. This includes rules associated with the State of Maine healthcare mandate as well as U.S. DHHS rules requiring vaccinations within our Head Start programs. It is the expectation that all Penquis employees will adhere to our COVID-19 Vaccination Policy.

In accordance with federal regulations, Penquis does not discriminate. Reasonable accommodation will be made for otherwise qualified persons with disabilities. Penquis is a tobacco and smoke-free workplace.

